

**MINUTES OF A REGULAR MEETING
OF THE BLACK OAK MINE UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
March 11, 2010**

CALL TO ORDER

The Regular Meeting of the Board of Trustees was called to order by President Knight, in Open Session, at 5:00 p.m. in the District Office Board Room, 6540 Wentworth Springs Road, Georgetown,

Present: Darcy Knight, Charlie Rose, Greg Dales, Rodger Musso, Steve DePue and Tammy Gabel, Superintendent. Greg Dales arrived at 5:05pm and Steve DePue arrived at 5:15pm.

CLOSED SESSION

After announcing the topics in Open Session, the Board met in Closed Session to discuss employee layoffs, non-re-elections and reductions; discuss employment of short term coaches; discuss the Superintendent's evaluation; review three student expulsion cases; review one student request for records to be expunged and review one student readmission/reinstatement.

OPEN SESSION

The Open Session of the Board reconvened at 7:09 p.m.
Present: Board members, Members of the audience (including staff/community)

DISCLOSURE OF ACTION TAKEN,
IF ANY, IN CLOSED SESSION

No action was taken in closed session.

PLEDGE OF ALLEGIANCE

The pledge was led by Jeremy Meyers.

ADOPTION OF THE AGENDA
ACTION M-10-17

It was moved by Rodger Musso, seconded by Greg Dales and carried unanimously to adopt the amended agenda adding one overnight field trip for Golden Sierra High School to consent item 19.13 and adding consent item 19.14 Student #15-09 Readmission/Reinstatement due to the fact that there is a need to act immediately on the topics and that need came to the District's attention after the agenda was posted.

BOARD RECOGNITION

Certificates of Recognitions were presented to:
Ed Kennedy – Golden Sierra Boys Wrestling Coach; Chris Whited – Golden Sierra Boys Wrestling Assistant Coach; Roger Clough – Golden Sierra High Boys Wrestling Volunteer Coach; Jason Piparo; Sam Parker; Kendall Smith and Adam Sewell for their first place finish on the Golden Sierra High School Wrestling Team.

COMMUNICATIONS

Written Communications

The Board received many written communications from staff, students and community regarding the budget cuts.

Oral Communications

There was no oral communications.

STUDENT REPRESENTATIVE

Michelle Renner reported on activities and events at sites.

B.O.M.T.A. REPORT

Ginny Burns spoke on the budget cuts. The Black Oak Mine Teachers Association (BOMTA) is supporting item #26 on the budget reduction list - paying teacher stipends to perform Assistant Principal duties. They are also supporting the elimination or reduction of Board benefits and reducing the school year by 5 days.

C.S.E.A. REPORT

Pat Holbrook shared that the California School Employee Association, Gold Chain #660 (CSEA) supports the recommended budget cuts that BOMTA supports. Ms. Holbrook introduced Ross Alexander as the new Vice President of CSEA. Ross Alexander spoke on joining the union and the need for all bargaining units to stay united during these difficult times.

SUPERINTENDENT'S REPORT

Tammy Gabel recognized the art work from Peggy DePue's class at

Georgetown School; complemented everyone on generating solutions on budget cuts; spoke on the activities on March 4, 2010 - Start the Day for Students and the overwhelming support throughout the community; thanked the District Office staff for their work on the budget; and thanked everyone who sent correspondence regarding the budget cuts.

REPORTS OF THE BOARD

Rodger Musso attended a ROP meeting yesterday and reported that the state is not putting requirements on ROP caps. Steve DePue and Greg Dales had nothing to report. Charlie Rose is serving as a member of the Golden Sierra High site council. Mr. Rose attended the last meeting where there was discussion on the style of dancing occurring at the dances. Darcy Knight spoke on activities on March 4th, Start the Day for Students and attended a rally at the capitol that day. Ms. Knight reported that there is an Assembly Bill (AB656) on the table that would bring into the State potential revenues by taxing oil that is taken out of our ground. This revenue could be as much as \$12.5 billion which would fund the upper end of education and free up money for K-12 education.

INFORMATION AND DISCUSSION

El Dorado County Office of Education
– Letter Regarding Fiscal Oversight for
Districts with Qualified Budgets

Tammy Gabel shared a letter she received from the County Office of Education regarding their role in providing fiscal oversight for qualified school districts.

NEW BUSINESS

Second Interim Report

Linda Jordan spoke on the multiyear projections. 2011-12 projection shows a \$1.5 million deficit if the District makes no reductions. There was discussion on consistency of enrollment projections and the impact of the Charter School on the District budget. Ms. Jordan pointed out that the District is currently spending more money than it is receiving which will deplete the 4% reserves.

OLD BUSINESS

Budget Reduction and Enhancement Recommendations

Tammy Gabel commended all people who have participated in developing the budget recommendations over the last two years. Dr. Gabel explained the Budget Advisory Committee (BAC) Recommendation worksheet. BAC will be working on prioritizing bringing back cuts as funding is available. Dr. Gabel reviewed changes to the document since it was published in the board agenda. The ROP clerical (#54) and the District Office Account clerk (#60) will have a sunset provision. The reduction to confidential staff (#65) and classified management (#70) is a 2% reduction to benefits and not salary. The savings will be \$1,547 for confidential staff and \$619 for classified management staff. Dr. Gabel is requesting that the Math adoption be tabled until the staff has had more input. Elimination of collaboration days for teachers (#14) are not being recommended until 2011-12 as this would result in an 8 day cut for teachers in one year. Audience members were given the opportunity to speak to the budget reductions. Allen Carrozza spoke on the ROP class Green Solar Tech which could result in a saving to the District by implementing ideas proposed in the class.

George Sheridan spoke on the leeway the Board has on making the cuts; issues on class sizes waivers - space requirements for housing students and collective bargaining agreements; eliminating assistant principals at K-8 schools and paying teachers stipends to cover the duties; and reduction of number of days in the school year.

Jamie VanDemeir spoke on the reduction of District nurse (#16) and District psychologist (#17) times. The amount of savings will not offset the value of the psychologist to keep special education compliant. Carrie Arnett agreed with George Sheridan regarding the elimination of the Assistant Principals.

Shanna McKay spoke on the elimination of the Assistant Principals, transparency of the budget, one furlough day per month for administrators, pay freeze for administrative salaries and making cuts in administration first before student services.

Suzanne Coleman spoke on the need to cut at district level and keeping cuts away from students.

Dee Spillers spoke on the elimination of driver trainer. This position keeps the motor carrier that is the district valid by keeping and tracking driver records which keeps the District compliant with state and federal laws. Ms. Spillers shared that the State recommends two instructors for every 25 buses. The District has 23 buses with one instructor. Ms. Spillers also spoke on the reduction of the ROP clerical (#54) whose correct title is Career Specialist that deals with ROP.

Ross Alexander spoke on custodian cuts at Golden Sierra High School (#48). Mr. Alexander reminded the Board that 5400 square feet were added to the Golden Sierra campus without additional custodial time. Wes Younger spoke on cuts to custodian (#48 and #49) and whether these items are being considered to sunset.

Jamie VanDemeir spoke on the reduction of clerical staff at Golden Sierra High School (#55). The clerical staff are the glue that holds things together.

Ginny Burns spoke on reducing the number of school days in the school year (#79). BOMTA is willing to sign off with the following contingencies: 1) all employees groups sign off; 2) budget cuts can't include professional days; 3) it has to sunset every year and be reevaluated; and 4) it has to be ratified by the full BOMTA membership. Ross Alexander also spoke on reducing the number of school days in the school year (#79). CSEA is interested in making sure people work in each month so it doesn't affect their retirement.

Dee Spillers spoke on the reduction of courier services (# 59) and would like clarification on how lunches will be delivered to the sites.

Steve DePue felt that certificated cuts were too deep (#11).

ACTION M-10-18

It was moved by Rodger Musso, seconded by Greg Dales and carried unanimously to approve cabinet recommendations for item #12 (reduce GSHS Librarian), #13 (reduce Music Teacher), #14 (eliminate Collaboration Days starting in 2011-12), #15 (reduce ROP Teacher), #16 (reduce Credentialed Nurse), #17 (reduce School Psychologist), #19 (keep PE Classes at 32:1), #20 (keep Athletic Director at 2 Sections) and #21 (eliminate teacher stipends) and implement item #18 (reduce Continuation Program to 3 Hours a Day in 2011-12 instead of 2010-11). Item #11 (increase class sizes 4-12 to 32:1) was pulled with no further action taken.

ACTION M-10-19

It was moved by Rodger Musso, seconded by Charlie Rose and carried unanimously to approve cabinet recommendations for item #23 (eliminate VP at Georgetown), #24 (eliminate VP at Northside), #30 (ACSA dues paid 100% by Administrators) and implement #26 (teacher stipend to cover the VP positions at the K-8 sites in the 2010-11 school year instead of the 2011-12 school year).

Item #25 (split the VP between the two K-8 sites) was pulled with no further action taken.

ACTION M-10-20

It was moved by Charlie Rose, seconded by Steve DePue and did not carry by a vote of 1 aye 4 nos to temporarily eliminate the Director of Educational Services for the 2010-11 school year.

Steve DePue suggested that the Director of Educational Services position

be eliminated for the 2010-11 school year to allow the Board financial flexibility to not make other reductions. The need for the position could be reevaluated for the 2011-12 school year.

- ACTION M-10-21** It was moved by Charlie Rose, seconded by Rodger Musso and carried unanimously to approve cabinet recommendations for item #32 (reduce Superintendent office budget by \$5,000), #33 (split 50/50 ACSA dues for superintendent), #34 (Superintendent pay ACSA dues 100%), #35 (furlough days for Superintendent) and pulling item #37 (cap Board benefits at stipend rate) and #38 (eliminate Board benefits) for separate action.
- ACTION M-10-22** It was moved by Rodger Musso, seconded by Charlie Rose and carried 4 ayes 1 no to reduce Board Benefits by 20% to be implemented in 2011-12.
There was lengthy discussion between the Board and the audience on the elimination of Board benefits. Tammy Gabel will bring information on Board benefits back to the next Board meeting.
- NO ACTION** It was moved by Steve DePue with no second not to implement #40 (eliminate both field trip drivers). Motion died for lack of a second.
- ACTION M-10-23** It was moved by Rodger Musso, seconded by Greg Dales and carried 4 ayes 1 no to implement #40 (eliminate both field trip drivers) with restructuring.
- ACTION M-10-24** It was moved by Steve DePue, seconded by Charlie Rose and carried unanimously not to implement #42 (eliminate Driver Trainer) in 2010-11 to allow the District to provide more information to the Board.
- ACTION M-10-25** It was moved by Darcy Knight, seconded by Greg Dales and carried unanimously to table item #43 (pay for sub bus driver for driver trainer).
- ACTION M-10-26** It was moved by Greg Dales, seconded by Rodger Musso and carried unanimously to implement item #44 (restructure 1 FTE Maintenance to .5 Maintenance and .5 Custodian II).
- ACTION M-10-27** It was moved by Steve DePue, seconded by Rodger Musso and carried unanimously to implement item #48 (reduce GSHS custodian by 4 hours starting in 2011-12), #49 (reduce GT custodian 7 hours starting in 2011-12), #50 (no changes in custodian position at Northside).
The Board would like to see a plan in subsequent years to show a savings other than the cuts proposed.
- ACTION M-10-28** It was moved by Darcy Knight, seconded by Charlie Rose and carried unanimously to extend the meeting past 10:30 pm to allow the Board to finish the meeting.
- ACTION M-10-29** It was moved by Steve DePue, seconded by Greg Dales and carried unanimously to implement #51 (reduce grounds at Northside by 2 hours) as stated.
- ACTION M-10-30** It was moved by Rodger Musso, seconded by Greg Dales and carried unanimously to implement #54 (reduce ROP clerical by 6 days and 1 hour per day) and #55 (reduce GSHS clerical by 2 hours).

- ACTION M-10-31** It was moved by Greg Dales, seconded by Rodger Musso and carried unanimously to implement #58 (eliminate campus monitor at GSHS) and add extra time as necessary.
- ACTION M-10-32** It was moved by Steve DePue, seconded by Rodger Musso and carried unanimously to not implement #59 (reduce courier schedule) until 2011-12.
The Board asked that other possibilities of how the job can be done be explored.
- ACTION M-10-33** It was moved by Steve DePue, seconded by Darcy Knight and carried unanimously to implement #60 (reduce Account Clerk at District Office by 2 hours) without shifting the 2 hours to food services.
- ACTION M-10-34** It was moved by Rodger Musso, seconded by Steve DePue and carried unanimously to implement #62 (add GSHS Library Technician hours for coverage).
- ACTION M-10-35** It was moved by Rodger Musso, seconded by Charlie Rose and carried unanimously to implement #64 (reduce Confidential staff 2 hours) starting in 2011-12.
- ACTION M-10-36** It was moved by Rodger Musso, seconded by Charlie Rose and carried unanimously to implement #65 (2% reduction in Confidential benefits).
- ACTION M-10-37** It was moved by Rodger Musso, seconded by Darcy Knight and carried unanimously to implement #70 (2% reduction in Classified Management benefits).
- ACTION M-10-38** It was moved by Darcy Knight, seconded by Charlie Rose and carried unanimously to implement #79 (reduce school year by 5 days).
- ACTION M-10-39** It was moved by Rodger Musso, seconded by Charlie Rose and carried unanimously to implement #82 (spending freeze) and #83 (A/B/C schedule for cleaning) carefully.
- ACTION M-10-40** It was moved by Rodger Musso, seconded by Greg Dales and carried unanimously to implement #85 (place expelled student in ARCS).
- ACTION M-10-41** It was moved by Darcy Knight, seconded by Rodger Musso and carried unanimously to endorse the sunset provisions as stated in #86.
- ACTION M-10-42** It was moved by Steve DePue, seconded by Darcy Knight and carried unanimously to implement #89 (reduce paid coaches) starting in 2011-12.
- NEW BUSINESS (continued)
Minutes - February 11, 2010
- ACTION M-10-43** The textbook adoption is on hold.
It was moved by Darcy Knight, seconded by Greg Dales and carried 4 ayes 1 abstention (Rodger Musso) to adopt minutes from the regular meeting on February 11, 2010.
- Resolution 2010-09**
Reduction/Discontinuance of
Certificated Services for the 2010-
11 School Year
ACTION M-10-44 It was moved by Charlie Rose, seconded by Greg Dales and carried 4 ayes 1 nos to adopt Board Resolution 2010-09 Reduction/Discontinuance of Certificated Services for the 2010-11 school year with the removal of the .5 for Divide Continuation School. Christine Brown spoke on her position; Bill Sammons spoke on keeping

teachers in the classrooms; George Sheridan spoke on ADA decline at each site and class sizes; Amythyst Simon spoke in support of keeping Christine Brown; Tamzien Ellsworth spoke on her position and the depth of the cuts.

**Nonreelection of Certificated Probationary Employees
ACTION M-10-45**

It was moved by Darcy Knight , seconded by Charlie Rose and carried unanimously to adopt Board Resolution 2010-11 Nonreelection of Certificated Probationary Employees.

**Resolution 2010-12
Reduction/Discontinuance of Administrative Services for the 2010-11 School Year
ACTION M-10-46**

It was moved by Darcy Knight, seconded by Rodger Musso and carried unanimously to adopt Board Resolution 2010-12 Reduction/Discontinuance of Administrative Services for the 2010-11 school year.

**Resolution 2010-13 Release of Temporary Certificated Employee
ACTION M-10-47**

It was moved by Darcy Knight, seconded by Steve Depue and carried unanimously to adopt Board Resolution 2010-13 Release of Temporary Certificated Employee.

**Second Interim Report
ACTION M-10-48**

It was moved by Darcy Knight, seconded by Charlie Rose and carried unanimously to approve the second interim report ending January 31, 2010 as positive pending redoing multi year projections.
Tammy Gabel recommended the Board approve the second interim with a positive certification based on the reductions that were made tonight. Linda Jordan will recalculate the multiyear projections to include the reductions which the Board approved tonight and submit to the county at which point the county will either concur with the positive finding or decide the cuts were not deep enough and qualify the budget.

**CONSENT AGENDA
ACTION M-10-49**

It was moved by Rodger Musso, seconded by Steve DePue and carried unanimously to approve the consent agenda. Ms. Knight read the gifts into the minutes.

Minutes – February 22, 2010

Adopted minutes from the special meeting on February 22, 2010.

Student #22-09 Stipulated Expulsion Contract

Approved the Stipulated Expulsion contract for student #22-09 with placement at Northside School

Student #23-09 Stipulated Expulsion Contract

Approved the Stipulated Expulsion contract for student #23-09 with placement outside the District.

Student #24-09 Stipulated Expulsion Contract

Approved the Stipulated Expulsion contract for student #24-09 with placement at Divide High School.

Student #3-06 Expunge Records

Approved the records of Student #3-06 to be expunged.

2010-11 Budget Calendar

Adopted the 2010-11 Budget Calendar.

2010-11 Budget Guidelines

Adopted the 2010-11 Budget Guidelines.

Appointment of Auditor

Approved the appointment of the firm of Goodell, Porter, Sanchez and Bright as the District's auditor for the 2010-11, 2011-12 and 2012-13 school years.

2009-11 Single Plans for Student Achievement

Approved the Single Plans for Student Achievement for the 2009-10 and 2010-11 school year for Georgetown School and Otter Creek School.

Short Term Employment Action

Approve the employment of Kathi Walker as GSHS JV Girls Soccer

coach and Amy Mason as GSHS JV Girls Softball coach.

Purchase Orders and Warrants

Approved the 2009-10 fiscal year Warrant Numbers 0053 through 0059 for February 4, 2010 through February 24, 2010 for the General Fund, Cafeteria Fund, Building Fund, and Develop Fees Fund and Warrant Number 0074 through 0080 for the R.O.P. Fund for a combined total of \$413,686.45.

Gifts

Accepted gifts from Audrey Veus, Teichert Aggregates, Joe Scroggins, Jerry Hoyt from Divide Supply Inc. and Gordon Bruce Peters.

Field Trips

Approved one overnight field trip for Divide High School and one for Golden Sierra High School.

**Student #15-09
Readmission/Reinstatement**

Approved the readmission/reinstatement of Student #15-09.

FUTURE MEETINGS

The next regular meeting of the Board of Trustees is Thursday, April 8, 2010.

ADJOURNMENT

The meeting was adjourned at 11:41p.m.

Respectfully submitted,

Tammy J. Gabel
Secretary to the Board

Darcy Knight
President of the Board

Date